G R S 58]

Previous references

Ed 213 of 10 - 344

Later references

101—11

File No ~~10/344~~

Serial Nos 344

19 W. 12—

(Edu)

GENERAL AND REVENUE SECRETARIAT

Serial Nos 344

Part B for November 1912

SUBJECT

Increase of pay to female teachers

3 - From the I.G. of Edn No 8064 of 16/4/12 submits certain correspondence between himself & Comptroller re increase of pay recently sanctioned to School Mistress Nanjamma & Paul & states that the Comptroller's contention that the increase of pay are personal & them does not hold good

4 To the I.G. of Edn & Comptroller - No 3413-149 12/11/12 directs that the increase of pay sanctioned in G.O. No 5358 dy 1/12/12 Ed 213-10-4 dy 16/12

GPB—5 000—22-10 10

to the Chamarajpet Girls School
& the Govt School, Bangalore, be treated
as enemies to the Scale of Exts under the
understanding that the teachers are to be
withdrawn next June

HC 28/4/13

6117

GRS 11] 1911-12

GENERAL AND REVENUE SECRETARIAT

(GRS)

NOTES

File No 107-11

FILE HEADING

Ref Increase of pay to female teachers.

From The Dept of GRS in Mysore

No 6064/604 Dated 16/4/12 Received 18/4/12

Diary No 6117 | Enclos | Spare Copies | Serial No 3

BRIEF ABSTRACT OF LETTER

Submits certain Correspondence between himself and the Comptroller regarding increase of pay recently sanctioned to School Mistresses Nanjamma and Mrs Paul and states that the Comptroller's contention that the increases of pay are person to them does not hold good

NOTES AND ORDERS

Submd for orders with References

hm 23 24/4/12

The Comptroller's interpretation seems to be correct as the increase of pay was given to the two teachers in consideration of

NOTES—First Sheet

GPB—30 000—12 8 11

6/17 2

G R S 12]

General and Revenue Secretariat

File No 101 of 1911-12

Serial No

their qualification might of service be the mere fact that the increased cost was ordered to be met out of the provision for replacing male teachers by female teachers does not affect the case, as the female teachers in question were already employed on smaller pay, and such pay would be adequate for female teachers who may be newly entertained to the posts in future

Secretary 26 4 12

3 It is also seen that three one women teacher on a pay of 10Rs

(8Rs)

4 But such increases have hitherto all been regarded as additions to Scale. How do you dispose of this difficulty?

Forwarded to the Comptroller for favor of his remarks

By order

For Offg Secretary

May be sent to Br II in the instance for if any final remarks

NOTE -Contn sheet

To Br II

GPB—20 000—20 1 12

[G R S 12]

6117 3

General and Revenue Secretariat

Edn File No 101 of 191/

Serial No

Fl Nos 1103

SecW DPI 24 Hdq 97 15 5 12

5 when the names of particular individuals are mentioned and increased wages given to them for special reasons the Comptr is right in thinking that the pass personal of in former instances the Comptr has accepted such orders as ~~[illegible]~~ regulating a general increase of scale, perhaps the orders were worded in a general fashion and did not specifically give promotion to particular individuals However as supported, Comptr may be consulted

Ke 16/5

Dr IV

Sd

Hw 20 17/5

Ko No 137 20 5 12

COMPTROLLER'S OFFICE CIVIL BRANCH 22 MAY 1912 BANGALORE MYSORE GOVT

6 Forwarded unofficially to the Comptroller to Government for favour of remarks

Dy Secretary

20 5 12 for Offg Secy to Govt

Rs 15

Asst FAD

M 23/5

Fl 23/5

No 385-d/4 6 12

7 Please see office notes herewith

M 24/6

Mr to take it records & only send his notes - 24/6

IV 6/6 DK

Edn 101–11

Rev Gl 7]

COMPTROLLER'S OFFICE

(CIVIL BRANCH)

ORDERS	NOTES
	Reference
(1)	Secretariat File No 101 of 1911–12 Edn regarding the treatment as personal of the increases sanctioned to the School Mistress Narayanamma and Mrs Paul Referred to for remarks in No. 137 dated 20-5-12
	——o——
(2)	Additions to, and increases of pay in the sanctioned scale of an establishment are generally made on proposition statements according to the requirements of the School as a whole and not on the merits of the individuals employed as masters

or mistresses

2) When increases are sanctioned to specified individuals on grounds of personal merit or qualification they are, in the absence of special orders of Govt to the contrary treated as personal

3) In G no 5558-9
Edn 213-10 dated 10-2-12 sanctioning the increases ~~the same~~ it is definitely stated ~~that~~ they are sanctioned to Nanjamma and Mrs Paul and there is nothing in the order to show that the scale of the school has been altered

Page 2

4) Whenever increases are given on ~~such~~ grounds of personal merit, it is no doubt the intention of Government that the higher rate of pay should be drawn only by the present incumbents or with their consent by other female school mistresses of equal merit If

Edn 101-11

6

Rev Gl 7]

COMPTROLLER'S OFFICE

(CIVIL BRANCH)

ORDERS

NOTES

Such increase are not treated as personal it will not be possible for the audit office to see that the higher rate of pay is not drawn by a male teacher in the event of the place becoming vacant and no Competent female teachers are available

5) In the case of one Miss Alice D'cruz assistant mistress Empress Girls school Lucknow, the recommendation of the I G was to raise the pay of the appointment held by her and his recommendation was sanctioned by Govt in their order no

78/524-5 dated the
Edn-219-09-4
8th March 1910 Since
the pay of the appointment
itself was sanctioned
to be raised, the audit
office could not treat
the increase as
personal

b) When a series of
increases were
sanctioned specifying
the names of the present
holders of the appoint-
ments in G o No
9804-5 dated the
Edn- 256-09-2
29th April 1910, the
Government, in reply
to a reference made
from this office, stated
that only the increases
sanctioned to Pullamma,
singing master and
Narayana Rau assistant
master Empress Girls'
School should be treated
as personal and the
rest as increases in
the sanctioned scale

Flag N

Flag F R

in their order no 2944-5
Edn-255-09
dated the 24th Septr 1910

Flag H

Cost
27/5/12 el
27.5.12

GBP-8,000-25 9 11

1 S 12]

General and Revenue Secretariat

Edn File No 167 of 1911

617

Serial No

8 Submitted
8/6
7 -126 HW 93
8 6 12

9 ~~Draft expln~~ Draft order may be issued to the effect that the increases sanctioned in the Govt Proc^{d} of 10 2 12 should be treated as increases to the scale of establishment, on the understanding that the teachers are to be women and not men.

1st Councillor) 10/6/12

10 I agree Issue after approval by Dewan.

12/6/12

10/6

11 Please put up draft orders

17/6/12

59 17/6/12

12 Draft submd
8/6
7 -126 HW 93
19 6 12 21/6/12

19 5 0
23-6 12

Dewan) 21/6/12

I agree — Draft approved

NOTE—Contn sheet

CPB—0000—0112

9

G R S 12]

General and Revenue Secretariat | Edn File No 10 | of 1911

Serial No	
	Issue by 11 11 12
4	To the Dy of Edn Comptr no 3413-4 dy 12 11 12— Directs that the increases of pay sanctioned in G O no 5338-9/ Edn 213-10-4 dy 10 2 12, to the chamrajpet grls' School and the Civil School Bangalore be treated as increases to the scale of Estt on the understanding that the teachers are to be women and not men

NOTE—Contn sheet

W 18747 Edn 81] 813

1911-12

From

The *Inspector General of Education*

in Mysore

To

The Offg Secretary to the Govt of H H the Maharaja of Mysore, General & Revenue Departments,

No 8084/604

Dated 16th April 1912

Received

No of Inclosure One File

Subject

Requesting that increase of pay sanctioned for certain female teachers may not be treated as personal

---

(11—2000—11 11 11)

6117

2

1911-12
Sr Ed
104 Miscl
3

Ldn 81]

OFFICE OF INSPECTOR GENERAL OF EDUCATION IN MYSORE

No 8064/604 with a file

Bangalore 16th April 1912

From

The *Inspector General of Education in Mysore*

To

C S Balasundaram Iyer, Esq B A
Offg Secretary to the Government of H H the Maharaja
of Mysore, General and Revenue Departments, Bangalore

Sir

I have the honour to enclose herein for kind perusal and obliging return correspondence between the Comptroller and this office regarding the enhancement of pay sanctioned to School Mistres Navarra and Mrs Paul in Government Order No 5558-9/Edn 213-10 dated the 10th February 1912 The rise of pay was recommended out of the provision of Rs 1500 made in Government Order No 972-3/Edn 17-07-5 of the 27th July 1908 for displacing men teachers by women teachers in Girls' Schools. Out of this provision a number of teachers have been appointed from time to time, these two being practically the last The increase of scale effected by the substitution brought about in this manner has been brought into the regular scale in subsequent budgets and the understanding is that the teachers are to be women teachers and not men In the circumstances the Comptroller's contention that the salaries are personal does not hold good, nor does the Government Order under reference appear to warrant it

I request, therefore, that you will be so good as to remove the Comptroller's doubts on the matter

I have the honour to be,
Sir,
Your most obedient servant,

S Krishnaswamy Iyengar
Assistant to the Inspector General

For Inspector General

T N R

2 ✓

✓ ac 03

File No 101-11

Serial No 4

Diary No of letter replied to 6117

Proceedings of the Government of His Highness the Maharaja of Mysore

GENERAL AND REVENUE SECRETARIAT
(Edn)

the 191

READ—

Letter G O no 5558-9/Edn 213-10-4 & 1st 10 Feb 1912 sanctioning increases of pay to of Nanjunda Asstant Masters

Date of issue 12.11.12

Signed by M C B R

ORDER THEREON—No

Chamarajpet Anglo School from Rs 10 to Rs 20, and of Mrs Pan Asst Masters, Govt Anglo School, Bangalore from Rs 10 to Rs 15 with effect from the 1st July 1911

over

SUBJECT

(2) Letter no 8064/604 of the 16th April 1912 from the D.P.I. of Edn submitting certain correspondence between himself and the Comptr regarding the increases of pay sanctioned in the G.O. read above and stating that the Comptr's interpretation ~~contention~~ that the increases of pay are personal to the teachers in question does not hold good and is not warranted by the Govt order

Order thereon

no 3413-4 Edn 101-11-G. 12.11.12

The D.P.I. of Edn states that the increases of pay were recommended out of the provision for replacing male teachers by women teachers in girls' schools, that out of this provision a number of teachers has been appointed from time to time, ~~that two school mistresses being practically the last~~, and that the increase of scale thus effected

GPS 27]

GENERAL AND REVENUE SECRETARIAT

(Continuation sheet draft form)

has been brought into the regular scale in subsequent budgets. I Govt are, in the circumstances, pleased to direct that the increases of pay sanctioned in the F.O. case above should be treated as increases to the scale of Establishment on the understanding that the teachers are to be women and not men.

8 Nov 12

21 6 12

for secy

To the Dy of Edn with enclosures (Retd Schemes) 26/4/12

Hdqrs 8th C — 126 — 23 — 19 6 12 — H/7/W